

TRAINING AND DEVELOPMENT 2021

Introductions:

Nurture Fostering recognises the importance and value of training for their foster carers. It allows them the opportunity to reflect on their own practice and to learn new skills and develop additional skills over a period of time.

Nurture has therefore organised an array of training; some mandatory training which needs to be completed every 12 months, some additional training and workshops that will assist with knowledge building and support and also organised some workshops which we feel would support and under-pin learning and supporting children with complex issues.

Given the current COVID19 pandemic the first six months of the year will be virtual. We have outlined our plan for the whole year, but this will be reviewed in May 2021 to consider whether the training will re-commence in person or continue to be delivered virtually.

Training needs will also be identified during Supervision and discussion with the foster carers and maybe needs led dependent on the placement. If this is to be the case Nurture fostering will outsource the training in order to gain the appropriate training for the foster carers in order to up-skill them to meet the needs of the children and young people in their care.

Mandatory Training: E Learning

To be completed every 12 months

- Safeguarding - Level 2
- Child Sexual Exploitation - Level 2
- Record Keeping
- Sexual Abuse and Recognising Grooming

Full List of E Learning Available: These are to be completed within the first 18 months of becoming a foster carer, these can be accessed as refreshers as and when required.

- Child Sexual Exploitation Level 1
- Child Sexual Exploitation Level 2
- Equality & Diversity
- Female Genital Mutilation
- Keeping Good Records
- Medication Awareness & Safe Handling Of Medication
- Safeguarding Level 1
- Safeguarding Level 2
- Sexual Abuse & Recognising Grooming
- Understanding Behaviour of Children & Young People
- Handling Information for Health and Social Care
- Information Sharing and Consent
- Food Safety and Hygiene Level 2

- Bullying and Cyberbullying
- Effective Communication with children and families
- Honour Based violence and forced marriage
- Human trafficking and modern day slavery.

Mandatory Training: Virtual

De-Escalation Training – Focusing on positive Behaviour – Delivered by Able Training – One Day course 10-4

Understanding Self-Harm & Understanding Autism- One day course 10-4

Gangs and County Lines 10-2 – Delivered by Lee Parker

The impact of neglect and trauma has on attachment; Delivered by Marrion Collins 10-2

Effective communication with children and young people; course is 10-2 – Delivered by Bimpe

Additional Training by Invitation:

First Aid

Parent & child

Induction Training

Skills to foster

Impact on children of coercive Behaviour

Sexual Violence against girls

Workshops:

Parental controls and guidance – Adam Mead

Mental Health in children and young people – Jennifer Walker

Violence in women and young girls – Charlotte Valenti

TRAINING CALENDER:

Course Name	Date & Location
Workshop with Jennifer	Zoom 23 rd February 2021
Positive Behaviour and support for children and young people	Zoom 15th March 10-4
Parental Control Workshop-Adam Mead	Zoom 16 th 10-12
Gangs and County Lines	Zoom 29 th April 10-2
The Impact of Trauma and Neglect	Zoom 20 th May 10-2
Violence Against Girls	Zoom 27 th May – 1 hour
Induction Training	2 nd June 2021 10-2
Autism Awareness & Self-Harm	Zoom 29 th June 10-4
First Aid Training – Invitation only	6 th September 2021 – 10-4
Parent & Child Training – Invitation only	20 th August 2021-10-2
Effective communication with children and young people	9 th September 10-2
Induction Training for Newly approved Foster Carers	14 th September 2021
Gangs and County Lines Training	24 th September 10-4
First Aid Training – Invitation only	4 th October 2021
The effects of childhood trauma	18 th October 2021

Mandatory Training for New Foster Carers:

Course Name	Date & Location
Induction Training	June 2 nd – 10-4 September 14 – 10-4
TSD Standards	July 22 nd 10-1.00 October 14 th 10-1.00
First Aid	6 th September 2021 4 th October 2021

Additional & Other Training Available:

Foster Carers living in the London Borough of Lewisham or who have London Borough of Lewisham children placed with them can also access the following training via the Lewisham Safeguarding Board. If this does not apply to you but you would like to attend, please contact Jill Valenti where the matter will be discussed and organised.

These are currently all half day webinars.

- Complex Neglect of Children and Young People
- Controlling & Coercive Behaviour
- Criminal Exploitation & Modern Slavery of Children & Vulnerable Adults
- CSE Through the Lens of Contextual Safeguarding
- Effects of Domestic Abuse on Children
- Domestic Violence & Abuse Awareness
- Fabricated & Induced Illness Awareness
- Gaming & Gambling Harm Prevention Programme for children and Young people
- Gangs, Exploitation & Effective Practice
- Health Improvement Programme
- Intra-familial Child Sexual Abuse
- Safeguarding Children Level 1
- Safeguarding Sexually Active Young People
- Safeguarding Vulnerable Children & Young People from Extremism
- Self-Harm & Suicide Ideations in Young People Awareness
- Sexual Violence and Exploitation Amongst Young People
- Tech Abuse of Children & Young People

NVQ Level 2 Training:

The Skills Network are offering free NVQ courses to be completed over a 16 week period in the following areas:

- Level 2 Certificate in Behaviour that Challenges in Children
- Level 2 Certificate in Equality & Diversity
- Level 2 Certificate in Understanding Autism
- Level 2 Certificate in Understanding Children and Young People's Mental Health

Support Groups:

It is an expectation that all foster carers attend a minimum of six support groups throughout the year, please can you contact Nurture to book onto the virtual support groups:

January: 28th 10.00-12.00
 February: 24th 10.00-12.00
 March: 25th 10.00-12.00
 April: 22nd 10.00-12.00
 May: 27th 10.00-12.00
 June: 24th 10.00-12.00
 September: 16th 10.00-12.00
 October: 7th 10.00-12.00
 November: 4th 10.00-12.00

December: 2nd 10.00-12.00

Please can you confirm your attendance to info@nurture-fostering.co.uk – We look forward to hearing from you.